



FULL SPECTRUM EDUCATION

Individualised Academic
Education

PRIMARY | SECONDARY | NDIS

A note from the Director...

Full Spectrum Education was established with the understanding that every student has individual requirements that need to be met to improve their grades, social skills and study abilities. For this reason, Full Spectrum Education is unlike any competing educational organisation. We craft individual lesson plans specifically suited to every student's learning style so the experience is truly personalised.

I guarantee that our team of passionate educators are effectively matched to each student to ensure the optimal enjoyment of their journey and the best results. Here at Full Spectrum Education, we believe that our role as educators is to help students surpass their own expectations of what they believe they can achieve.



Ben Maher
Founder & Director of Education
Full Spectrum Education

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Full Spectrum Education has been able to infect our daughter with a passion and confidence in maths that is incredible.
Elaine.

We have had the pleasure of meeting 2 tutors so far in our daughter's education journey. Both have been an incredible match to who she needs to help her through.
Shannon..

Full Spectrum Education is an education service company that empowers our students to reach their full potential through one-on-one, individualised, weekly sessions. We started Full Spectrum Education with the mindset that we could effectively intervene and raise the standard of education services. This has been achieved by understanding the individual needs of each student before considering the best teaching strategy for that child's learning and development.

Regardless of achievement level, every student will benefit from our education. We have a robust team of educators that all hold either education qualifications or university qualifications, have a current Blue Card or Working With Children Check, and have undergone an extensive induction and training process.

Our team's experience in education has allowed us to gain a strong understanding of how each student learns and how we can create the ideal learning environment and experience for every student.

Most importantly, with Full Spectrum Education, parents should not just expect academic improvement and results. We work on skills that boost students' personal, social and behavioural skills, enabling them to work more efficiently, effectively and confidently.

who we are.

our promise. ENERGY

Full Spectrum Education is proud to have a team of passionate educators, who ensure every client benefits from our detailed knowledge of the current curriculum and the best teaching methods and strategies. The current schooling system caters to the group, but we match our teaching style to the individual so student learning needs improve grades and self-confidence.



We design individualised programs that focus the student's curriculum and exam schedule, as well as aiding with homework, assessments and general subject understanding.

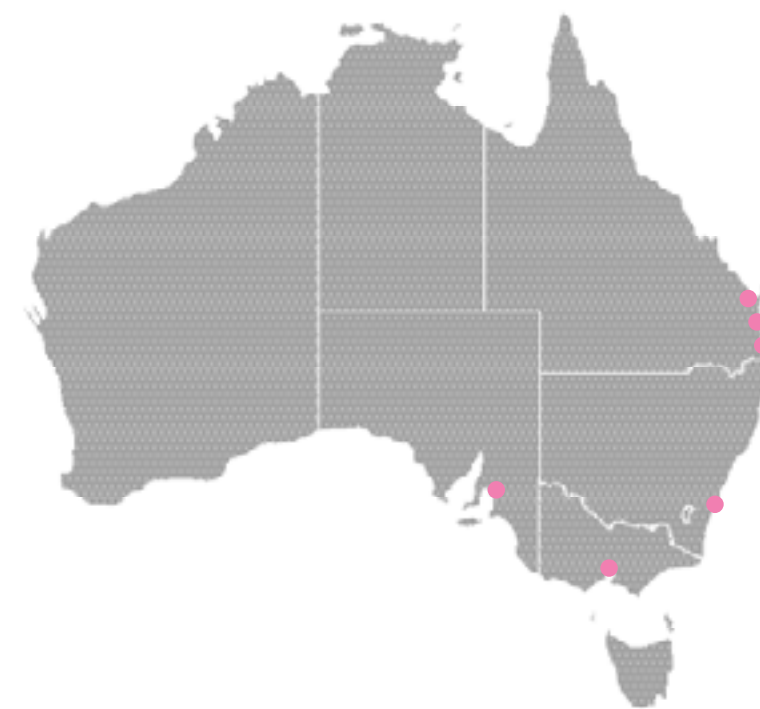
We pride ourselves on our ability to deconstruct complex ideas and present them in ways students will actually understand and remember.

creative-thinking



Integrity

Each one-on-one session is designed around the curriculum, school, and classroom expectations. Then, our educators find a way to present and teach this information to each student to make sure there is a solid depth of comprehension. This combination is fundamental in assisting students in developing study skills that will see them into their academic future.



where we are.

Here at Full Spectrum Education, we come to the student. This means we are available to elevate your student's learning across Brisbane, the Sunshine Coast, the Gold Coast, Sydney, Melbourne and Adelaide.

Full spectrum provided amazing support to our children during their first year living in Australia. We had wonderful and knowledgeable educators for English, Mandarin and Japanese.
Melisa.



Passionate educators matched to every student's learning style.



Education that sharpens and refines a student's decision making processes.



Not just academic ... improved social and behavioral skills.

creative-thinking
integrity
reputation
energy
fun

We could notice the difference straight away with Jack's confidence lifting, to the extent that he began as a C student and has transitioned to be a student that has the desire to achieve an A in Mathematics. Maths is now fun!
Sharon.



Individualised education plans that inform each student's learning style.



Educators that teach from through a comprehensive curriculum understanding.



Students develop confidence with their academic journey.



School holidays.

The FSE program has been built with you in mind. We understand that holidays may not be a time that your child wants academic sessions. However, it is so important to continue with sessions to maintain a consistent routine and ensure academic success. Our robust team of educators are geared to help over the holidays, so make sure you are having these discussions before the end of term to lock in your child's holiday learning.

We operate on a 12-week term which equates to a 48-week year learning cycle.

The school holidays are a time for rest and recovery, but they are also the perfect opportunity to review and consolidate the year's work while preparing for what the next term or year has in store. That's where we come in! Our team of FSE Educators are ready to help your child throughout the school holidays to help them consolidate the previous term's learning, prepare for the term ahead, but also continue work on their confidence, time management and study skills. If your child is either falling a bit behind in primary, attempting the transition to high school, an NDIS student, a student prepping for an ACER/scholarship test or a senior school student ready to kick goals in the New Year for spectacular ATAR results, let us help them!

2 hours is only 1.19% of a week.



8 minutes VS 2 hours

What we provide here at Full Spectrum Education is different from traditional "tutoring" services. We are an education company that provides individualised, one-on-one education that is the perfect addition to what a classroom teacher provides!

So, what does 8 minutes versus 2 hours mean? The average class session a school runs for 60 minutes. There are, on average, 28 students in each class. If the teacher was to spend at least 'some' time with each student, 60 minutes divided up by seeing 28 students, each student would get about 2 minutes of time, one-on-one with the teacher. Now, in high school, each student has the same class 3 to 4 times per week. That means that the teacher will see that individual student for 2 minutes, 3 to 4 times per week: 8 minutes per week. The rest of a student's learning is done vicariously through group or whole class interaction.

We understand and appreciate the immense pressure a classroom teacher is put under to ensure all their students are meeting learning outcomes, which is why adding a Full Spectrum Educator to a child's learning system means they will have an additional 2 hours per week of learning, completely individualised to them.

Billing Information & PAYMENTS.

1. Weekly 2 hours via Teachworks Credit/Debit Card Payment - \$166 + GST per student.
2. 5% discount on fees if payment is made up front for the term or prorated (based on a 12-week term).

If the student is enrolled once the term has commenced the payment will be prorated (based on a 12-week term).

A \$50 (+GST) non-refundable enrolment fee is payable upon confirmation of proceeding with the service. Payments are automatically processed on the invoice due date.

\$25 administration fee if payment is declined. Suspension of service will occur if more than 2 payments are declined until account is up to date.

If the student cannot make the lesson for whatever reason, the lesson can be made up before the end of the term without penalty.



INITIAL CONSULTATION & PHONE CALL.

Following your enquiry, you will receive a phone call from our Director of Education to discuss your child's specific learning needs and schedule your in-home consultation.



IN-HOME CONSULT & RESULTS REVIEW.

Our Director of Education will spend 30-45 minutes with your child and 15-30 minutes discussing a plan of action with you, including the student's academic strengths and growth areas, as well as their preferred learning style.



BOOKINGS CONFIRMATION.

At the conclusion of your consultation, you will have the opportunity to confirm your booking. An educator will be assigned to your child based on their social and emotional learning needs. Your educator will contact you to schedule your child's learning sessions at a mutually agreeable time.



INDIVIDUALISED LEARNING PLAN.

Once your booking has been confirmed, your teacher will work with your child to develop a learning program in conjunction with the current school curriculum and based on their individual needs.

REGULAR WEEKLY SESSIONS

Your child's educator will work with them on a regular basis to implement your child's learning program.

PROGRAM STRUCTURE

Our teaching and learning program works most effectively when sessions are successfully completed. If you postpone a session, your educator will reschedule a make-up session at a mutually agreeable time during the agreed 12 week Full Spectrum Education term. No refunds are given on sessions that are not completed unless there are extenuating circumstances.

PAYMENT INFORMATION

At Full Spectrum Education, we provide our families with the TeachWorks portal to fully manage your account with us. In TeachWorks, you will be able to view upcoming lesson schedules, details of completed sessions, update payment details and even request changes of sessions directly with your educator.

Upon confirming your student's place with us during the consultation, you will be invited to complete your account registration and provide payment details. Our office will send you a welcome email, SMS and activation link to start your account. Before each session occurs, you will receive an SMS and email reminder to ensure you and the student are prepared to get the most out of the session. Each week after your educator has taught, they will mark their session as 'attended' in TeachWorks, and can provide notes on the session to you via email.

All invoices are generated on a Monday and will be processed for payment on a Friday. If a session was cancelled it will be marked as 'cancelled' in Teachworks and you will receive an invoice advising of this, but no payment will be processed. If a session is logged as 'missed' this will be because we have been notified of a 'no-show' or a very late cancellation of service. This session will be charged. If you notice a discrepancy between our teacher's records being logged in TeachWorks and your records, please ensure you notify us at accounts@fsedu.com.au ASAP.

the important bits.

Not only have their grades improved but more importantly their approach to learning has become proactive and efficient. They have developed an excellent working relationship and are empowered to ask questions they would never ask in class.
Sophie.

THE PROGRAM

Our teaching and learning program works most effectively when sessions are successfully completed. If you cancel or reschedule a session, it is up to you to book a make-up session with your Full Spectrum Educator as soon as possible to ensure no components of the program are missed. No refunds are given on sessions that are not completed unless there are extenuating circumstances.

MAKE A BOOKING

All bookings can be made by calling or emailing Full Spectrum Education. Our team will assist you with any questions you may have. After your initial session with an Education Development Manager, all future sessions can be arranged over the phone or in person directly with your personal educator.

POSTPONING

In the instance of individual cancellations due to sickness or any other reason, we advise our educators to schedule make up lessons with you or add the time lost over several subsequent sessions. This ensures the consistency of learning and allows our educators to obtain the intended results for you. These lessons will be classified as either new lessons or have additional time added to existing lessons in Teachworks.

HOW TO POSTPONE/RESCHEDULE

To reschedule a session, please contact your Full Spectrum Education educator directly by phone call only, and they will assist you. If you cannot schedule a new time due to conflicting schedules, send us a quick email to info@fsedu.com.au and we will do our best to find a resolution.

HOLIDAYS

The FSE program has been built with you in mind and we understand that holidays may not be the time you wants sessions. However, it is so important to upkeep sessions to maintain a routine and ensure academic success. Our robust team of educators are available to help you, so make sure you are having these discussions with your educator before the end of term to lock in your holiday learning.

REFERRALS

We do our best to provide the highest service to our students and families. We are delighted to reward any successful referrals with a \$50 credit on your teaching account (to be used for your own lessons and not redeemable for cash).

our model

average one-on-one time per student

Per Week	School Classroom: 8 minutes Full Spectrum Education: 2 hours
Per Semester	School Classroom: 80 minutes Full Spectrum Education: 20 hours
Per Year	School Classroom: 5 hours Full Spectrum Education: 80 hours

*Based on a 10 week term.

- Content & curriculum.
- Effective goal setting.
- How to teach any type of student.
- Maintaining a structured plan for learning.
- Identifying gaps in knowledge and addressing them effectively.
- Effecient and effective study techniques for our students.

With Full Spectrum Education, parents can be assured that their child will be comprehensively assessed against the National Curriculum outcomes to determine the gaps in their knowledge and areas for improvement. Using their expertise, our teaching team will then construct programs to best address these gaps and help the student to gain academic success.

Full Spectrum Education students are also taught efficient and effective study methods to best optimise their study time. With our individual study plans, we ensure our students needs are met while fitting in with their commitments and lifestyles.



FULL SPECTRUM EDUCATION

We don't tell students what to
do, we teach them how to do it.



PRIMARY.

Literacy Skills
Numeracy Skills
ACER/NAPLAN Exam Preparation
All Other Subject Areas

SECONDARY.

ENGLISH

English
Literature
English & Literature Extension
English as an Additional Language

MATHEMATICS

General Maths
Maths Methods
Specialist Maths

SUBJECT AREAS.

SCIENCES

Agricultural Science
Biology
Chemistry
Earth & Environmental Science
Marine Science
Physics
Psychology

LANGUAGES

Chinese
French
German
Italian
Japanese
Spanish

HEALTH & PHYSICAL EDUCATION

Health
Physical Education

TECHNOLOGIES

Aerospace Systems Design
Digital Solutions
Engineering
Food & Nutrition

HUMANITIES & SOCIAL SCIENCES

Aboriginal & Torres Strait Islander Studies
Accounting
Ancient History
Business
Economics
Geography
Legal Studies
Modern History
Philosophy & Reason
Study of Religion

what we teach.

long-term skills acquisition.

- Goal implementation
- Independent learning
- Applying themselves both in and out of school
- Problem-solving skills
- Assessment management strategies
 - In-exam strategies
 - Social skills
- Study and research planning
 - Self-discipline
- Exam and assessment preparation

how to support academic success.

Parents are a critical component of their child's educational journey. Teaching requires the strong commitment of parent, child and your Full Spectrum Educator. The learning session can bring out the best in your child when the following takes place:

- Open communication
 - Rewarding effort
- Implementing homework
 - Cooperation

Some things to remember

- Look for indicators that your child is growing with their study habits, planning and development.
- The intellectual and social developments of students is our focus, but it is important to remember that results are not always seen overnight.

our educators.

Our educators are passionate and driven to help students achieve their best outcomes in their academic pursuits. Each and every educator we hire has the motivation to help their students reach their full potential.

You can rest assured that all of our educators:

- Are either registered teachers, educators that have worked within the Department of Education, Catholic Education or the Independent Sector, or educators that hold qualifications or relevant experience, making them masters in their field.
- Has a current Working With Children Check and/or Blue Card
- Have undergone an extensive application process.
- Use lesson plans and teaching resources that are based on and reference the Australian National Curriculum.
- Work in partnership with teachers and Student Learning Management at Full Spectrum Education to develop individualised lessons for students.



Our Commitment

Full Spectrum Education and the ACTIVATE Program are dedicated to providing a learning environment that is safe, inclusive, and empowering for every child.

All educators and mentors:

- Hold a current Blue Card / Working With Children Check
- Receive ongoing child safety and wellbeing training
- Follow policies promoting physical, emotional, and online safety
- Build respectful, supportive relationships with every student

We are committed to the **Queensland Child Safe Standards and the National Principles for Child Safe Organisations**.

Student Voice & Empowerment

Students are at the heart of what we do.

Our programs encourage young people to:

- Set their own learning and wellbeing goals
- Reflect on progress through consistent, weekly sessions
- Share ideas that shape their learning journey

We believe students should be heard, respected, and involved in decisions that affect their education and wellbeing.

Academic and Wellbeing Focus

Our approach combines academic performance with personal growth.

Through mentoring and tailored learning, students develop:

- Literacy, numeracy, and critical thinking skills
- Confidence, optimism, and resilience
- A stronger sense of belonging and self-worth

We recognise that wellbeing and achievement go hand in hand.

Department of Education Alignment

Our framework supports the Department's goals of:

- Putting wellbeing first
- Promoting equity, inclusion, and belonging
- Building strong partnerships between students, families, and schools
- Creating pathways to lifelong learning and success

Non-State Schools Accreditation Criteria

Our programs reflect the six key criteria for non-state school compliance:

1. Educational Program – Curriculum-aligned and evidence-based.
2. Achievement Standards – Individualised mentoring to achieve growth.
3. Governing Body – Full Spectrum Education oversight and accountability.
4. Student Welfare – Safe, supportive environments for every learner.
5. Premises and Resources – Inclusive and secure learning spaces.
6. Governance and Accountability – Transparent financial and operational systems.

For more information...

Queensland Family and Child Commission: [Child Safe Standards](#)

Department of Education: [Child Protection and Student Wellbeing Policy](#)

Non-State Schools Accreditation Board: [Accreditation Criteria Overview](#)



our friends in the community.



Full Spectrum Education has built an Education team dedicated to quality education and learning, with the intent being to focus on improving student outcomes with passion and commitment to their role as educators.

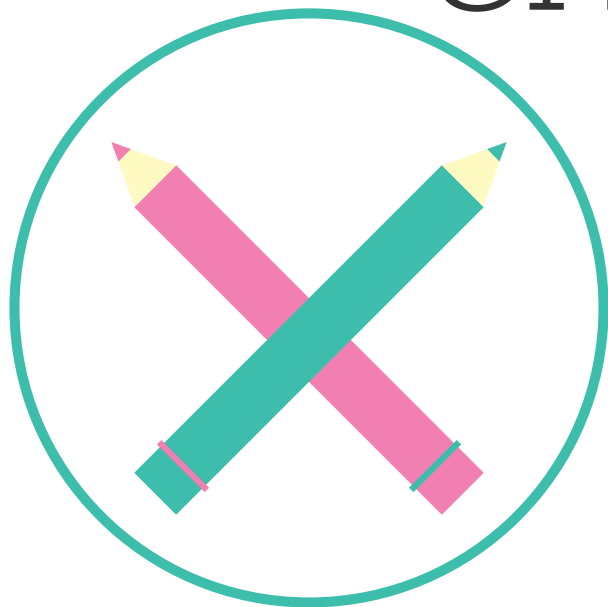
Our education team also ensures that all of our students improve their academic achievement level while enjoying their learning experiences with our teachers. The entire team at Full Spectrum Education believe there is no easier way to remember content than to enjoy learning and understanding it.

As an organisation that is constantly looking to be at the forefront of developments in the educational landscape, we are continually evolving as an educational team.

We want our students to benefit from our diverse range of educators that are determined to guide student learning with the current and relevant pedagogical information, including information developed by leading experts, the Department of Education & Training Victoria, and the Victorian Curriculum and Assessment Authority.



creative-thinking
integrity
reputation
energy
fun



FULL SPECTRUM
EDUCATION

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